

The Georgina Weston Dance Academy Risk Assessment (COVID19) for re-opening April 2021

GWDA: Risk Assessment (COVID-19)

Hazard Description	Consequences	Level of Risk	Who is at Risk	Controls	Responsible
Spread of COVID-19	Spread of Virus	Medium/High (dependant on R rate)	All Users	<ul style="list-style-type: none"> · Thorough COVID-19 procedure in place to minimise risk of infection including the use of small group bubbles that do not cross-infect · No parents/carers allowed on site; collection/drop off points socially distanced · Trained staff in COVID-19 procedure to ensure safeguards are in place · No one with COVID-19 or suffering symptoms allowed on site (signed declaration on sign up for the term) · Staff now taking lateral flow COVID tests to be sure they are not entering unknowingly carrying COVID. · Deep cleaning arrangement with venues; staff to be subject to cleaning protocol which includes regular touch points. · All indoor spaces used well ventilated with air con. · All equipment either bought and used for one group alone, or thoroughly cleaned between groups by staff 	All staff, students and their parents/guardians
Students not following COVID-19 Procedure	Spread of Virus	Low	All Users	<ul style="list-style-type: none"> · Student's fully briefed on new 'rules' they must follow both before joining and upon arrival at site · Students who are continually unable to follow procedure asked to leave 	All staff, students and their parents/guardians

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				<ul style="list-style-type: none"> Child-friendly posters and images which remind students of new procedures (i.e. catch it, kill it, bin it. Social distancing. Hand washing etc) All secondary children to wear masks on entry, walking around the studios and when they leave. Parents for the Tiny Footsteps classes to wear masks at all times and any parents for Dinky Dancers classes also to wear masks. 	
Teachers not following COVID-19 Procedure	Spread of Virus	Low	All Users	<ul style="list-style-type: none"> Teachers fully briefed on procedure before classes resume Management staff constantly ensure procedure is followed. Teachers must keep meticulous logs of, and be forthcoming, regarding teaching within other settings so that GWDA can make informed decisions regarding their suitability to teach. 	Staff and Management
Spread of COVID-19 through Physical Activity ie. dance	Spread of Virus	Medium/High (dependant on R rate)	All Users	<ul style="list-style-type: none"> Adhering to government gym guidance that allows 100ft² per person in settings Increased Social distancing measures implemented (2m+) or mitigate risk by using masks, bubbles or screens. Regular rest and water breaks controlling students heart rates and breathing 	Staff and Management
First Aid, Medical or Isolation	Spread of Virus	Medium	All Users	<ul style="list-style-type: none"> PPE to be worn if social distancing must be reduced to provide first aid or medical intervention 	Management

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				<ul style="list-style-type: none"> Staff member chaperoning any student needed to be isolated must socially distance and wear PPE 	
Loss of vital staff due to illness	Loss of management capabilities	Medium	Management Staff, All Users	<ul style="list-style-type: none"> Internal contingency plans that allow staff to cover responsibilities to ensure smooth running of business Staff wellness checks and signed declaration 	Management
Loss of teaching staff due to illness	Lessons cannot go ahead as planned	Medium	Management and Students	<ul style="list-style-type: none"> Use of cover teachers and deputies Management able to cover classes 	Teachers and Management